

CQC Well Led Review – GGi recommendations report Dec 2025

Sustainability Recommendations (black), linked to UHD Green Plan Activity Area Working Group in year targets (red)

- Embed sustainability into decision making by including environmental implications on all board and committee cover sheets. [UHD Green Plan – Sustainable Workforce and Leadership Working Group Q4 target](#)
- Strengthen strategic assurance by providing the board with a synthesised view of cumulative progress, risks and delivery across the full Green Plan lifecycle. [UHD Green Plan – Sustainable Workforce and Leadership Working Group Q4 target](#)
- Ensure clinical sustainability topics—such as clinical waste management and medicines optimisation—are reviewed regularly by the quality committee.
- Improve communication and staff awareness through targeted messaging, divisional green champions and clearer visibility of sustainability achievements. [UHD Green Plan – Sustainable Workforce and Leadership Working Group Q2 & Q3 targets](#)
- Undertake a sustainability ‘temperature check’ to assess staff awareness, engagement and perceived barriers. [UHD Green Plan – Sustainable Workforce and Leadership Working Group Q2 target](#)
- Review sustainability training to ensure relevance, completion and better integration into mandatory or role specific programmes. [UHD Green Plan – Sustainable Care Models Working Group Q4 target](#)
- Support and recognise staff-led sustainability initiatives to build grassroots ownership and engagement. [UHD Green Plan – Sustainable Care Models Working Group Q2 target](#)
- Continue progressing estates-led sustainability initiatives while broadening involvement across clinical and operational areas. [UHD Green Plan – Sustainable Care Models Working Group Q3 target](#)