

# BEYOND DIFFERENCE

## Dorset ICS Beyond Difference Leadership Development Programme 2021

Developing new and aspiring leaders from ethnically  
diverse backgrounds

Following a period of engagement across Dorset, we recognise the inequalities and structural barriers that have prevented our ethnically diverse staff from progressing their careers and this programme will provide them with tools and techniques to help them overcome these and achieve their career aspirations.

This programme has been co-designed with members of various Networks across the system together with Wyman Associates. The purpose of the programme is to offer support to ethnically diverse staff to help release your leadership capabilities. It will enable you to channel resilience, ensure your presence has impact and gravitas and support your wellbeing as you progress.

The programme is open to all ethnically diverse staff, including white and non-white European who are in a new line manager/supervisor/team leader role or those preparing to step up into such a role in the very near future.

**THE CORE PROGRAMME COMPRISES 7 WORKSHOPS**

**SPREAD OVER 4 MONTHS**



To apply contact [organisational.development@uhd.nhs.uk](mailto:organisational.development@uhd.nhs.uk) for an application form.

Closing date is 20 July 2021.