

December 2020

Letter of appreciation and support to our EU colleagues

Dear Colleagues

As the UK approaches the date when we are scheduled to leave the EU, we would like to reaffirm our commitment to each and every one of you and reiterate how much we value your contribution across all areas of our hospitals during this exceptional year.

We want you to feel supported during this period, knowing that you are playing a vital role within our hospitals.

You can [apply now for the EU Settlement Scheme](#) if you meet the criteria. The closing date is 30 June 2021.

You can access help and support in a number of ways:

Across all our hospitals:

- It is free to apply to the EU Settlement Scheme. Our community partners, [Dorset Race Equality Council](#) can help with applications as can a local team at [Citizens Advice](#);
- Support from our HR teams: Kelly Taylor - Ext 8674, kelly.taylor1@uhd.nhs.uk, and Caroline Gibbs - Ext 5620 (caroline.gibbs@uhd.nhs.uk);
- The European Staff Network can offer further support. Email them at European.Network@uhd.nhs.uk or go to the Equality, Diversity and Inclusion pages on the Intranet;
- You can also speak to our Freedom to Speak Up Guardian and Ambassadors, email: freedomtospeakup@uhd.nhs.uk;
- The Chaplaincy team can also provide a confidential listening ear. You can find them at:
 - Poole Chapel, first floor, near the Board Rooms, Poole Hospital.
 - Bournemouth Chapel: first floor, near the Trust Management Offices at RBH.
 - Christchurch Chapel: located in the corridor between pathology and the Macmillan ward

Meanwhile, if you or any of your colleagues are experiencing any inappropriate comments or behaviours, please do report these immediately. You can do this either with your line manager, your HR department or through the LERN system at RBCH or the Datix system at Poole.

In closing, I would like to reiterate how much we really value our EU staff. Thank you so much for your continued commitment, hard work and professionalism - it really is appreciated by me, your colleagues, and most importantly, by those whom you care for every day within our hospitals.



Debbie Fleming
Chief Executive