

Care Groups and Operations Structure

If this document is printed – please check the intranet under 'C' - Care Group & Operations Management Structure Charts - to ensure this is the most up to date version.

Board of Directors



Judy Gillow Interim Chair



Siobhan Harrington Chief Executive Officer



Dr Helena McKeown Non-Executive Director



Cliff Shearman Non-Executive Director



Claire Whitaker Non-Executive Director



John Lelliott Non-Executive Director



Sharath Ranjan Non-Executive Director



Tracie Langley Non-Executive Director



Femi Macauley Non-Executive Director



Andrew Doe Associate Non-Executive Director



Pete Papworth



Sarah Herbert Chief Finance Officer Chief Nursing Officer



Mark Mould Chief Operating Officer



Dr Peter Wilson Chief Medical Officer



Irene Mardon Interim Chief People Officer



Richard Renaut Chief Strategy and Transformation Officer



Beverley Bryant Chief Digital Officer

UHD Chief Officers





Chief Executive Officer

- NHS FT Accounting Officer
- Freedom to speak up
- Corporate affairs

Pete Papworth



Chief Financial Officer

- Strategic and operational finance
- Financial strategy. planning and modellina
- Capital planning and prioritisation
- Financial reporting and external audit
- Cash and treasury management
- Commissioning and contracting
- Procurement
- Commercial Development
- Payroll
- Counter fraud
- Internal audit
- CIP management and delivery
- National and local financial insight and intelligence
- Business cases
- Strategic and annual demand and capacity planning

Dr Peter Wilson



Chief Medical Officer

- Professional leadership of medical
- SRO for Patient First
- Outcomes and clinical effectiveness
- Health promotion
- Public health
- Realistic medicine
- Patient consent
- Clinical networks
- Innovation, research and development
- Responsible officer for revalidation
- Medical education
- Caldicott Guardian

Sarah Herbert



Chief Nursing Officer

- Professional leadership of nurses, AHPs, and wider healthcare professionals
- Integrated governance
- Risk management
- Infection prevention and control
- Patient safety and experience
- Quality improvement
- Safeguarding
- Voluntary service
- PALS and complaints
- Legal services
- Claims and insurance
- Policy management Data protection
- and FOI Maternity Safety

Champion

Mark Mould

Chief Operating Officer

- Operational management
- Performance delivery
- Performance reporting and management
- Business change / service improvement
- Productivity improvement
- Business continuity and emergency planning
- Complex Discharge Team
- Site management and security
- Facilities
- Transforming Care **Together Service** Ready



Interim Chief **People Officer**

- HR management
- Recruitment retention and reward
- Bank and agency
- Employee relations
- Organisational development
- Staff engagement
- Education, training and, development
- People strategy
- Workforce planning
- Leadership
- Staff health and wellbeing (inc Occupational Health)
- Communications
- Equality, Diversity and Inclusion
- Health and Safety (workforce)



Director of Strategy and **Transformation**

- Corporate strategy and strategic planning
- Estates Facilities and Capital Development
- Annual planning
- Clinical Services strategy
- Health and Safety (Estates)
- Charitable funds
- Partnerships



Chief Digital Officer

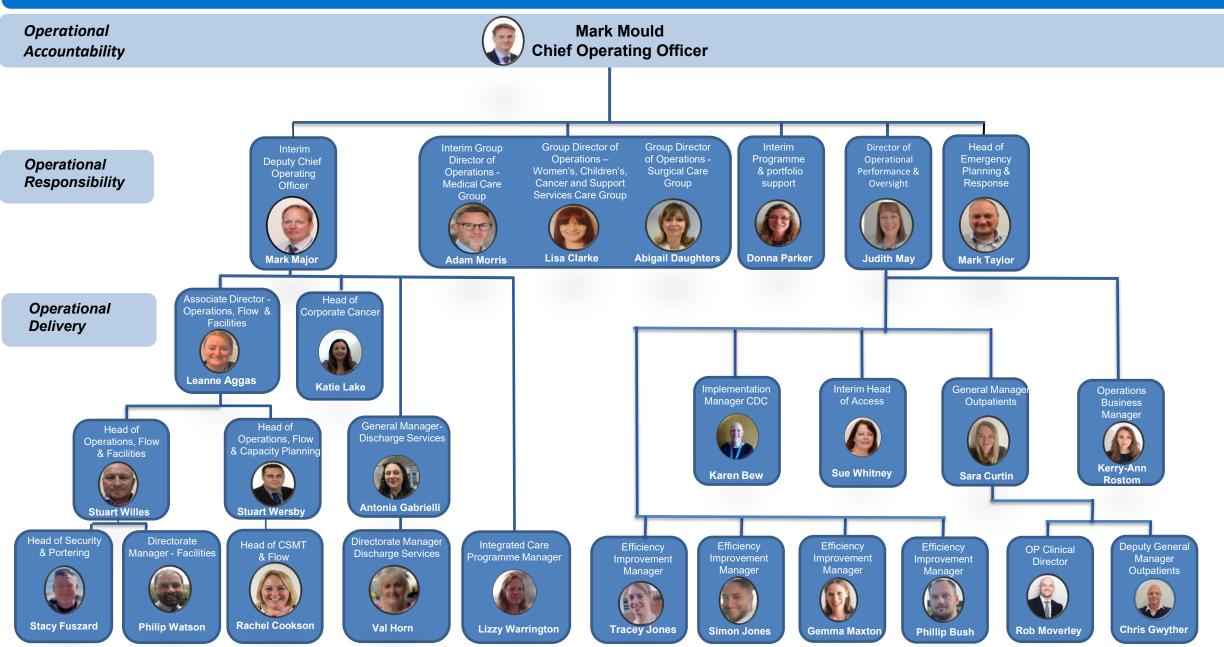
- Digital strategy
- IT Operations
- Portfolio of IT Programmes
- Information Governance / Data Protection
- SBO for FHR programme

 Business Intelligence MASTER: June 2025 V4

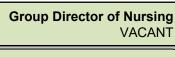
University Hospitals Dorset Care Group Structure



Chief Operating Officer – Team Structure



Medical Care Group





Head of Nursing and Professions Sarah Martin Trudi Ellis (I)

Emergency and Urgent Care

Accident & Emergency Department **Urgent Treatment Centre**

Operational

Delivery

Specialist Medicine

Podiatry/Psychology GIM Respiratory Diabetes and Endocrine Gastroenterology Endoscopy TIU

Dermatology









Deputy General Manager Harad Burns (25.6.25)



Ops & Perf Manager Angela Harris (secondment)



General Manager Hayley Roberts

Clinical Director Imogen Williams



Senior Matron Mark Valentine (I)

Matron Debbie Fortune Annika Hazel (I)

Deputy General Manager Kate Lloyd-Hatchard

Hayley Bonner





Group Medical Director Robin O'Gorman



Interim Deputy Group Director of Operations Rohana Lustig

Networked Medicine

Cardiology Cath Lab Renal Stroke/TIA Neurovascular SDEC Neurology Neuro Rehab

Rheumatology

Interim General Manager

Deputy General Manager

Nicki Walsh

Clinical Director

Suzanne Ragab

Senior Matron

Jody Bryant

Nikki Manns

Carley Jeffrey (I)

Kaye Woodward

Claire Stalley (I)

VACANT

Matron

Operational Delivery

OPS and Acute Care

Older People Services Day Hospital **OPS SDEC OPS Acute** Acute Medicine **Ambulatory Care** Discharge Lounge



General Manager Jamie Hirst



Clinical Director Mike Wheble



Senior Matron Trov Welch

Matron

Michelle Richards Ann Brown Tash Kelly Jay Davidson

Deputy General Manager Lisa Pigott



Kristie Colson

Corporate

(I) Denotes interim

Business Manager Medical Rotas Transformation and Change Workforce



Interim DGDO Rohana Lustig (I)

Sr Change Manager **Bruce Hopkinss**

> **Change Manager** Bibiano Aranda

Programme Manager Laura Engen Katie Pritchett



Business Manager David Murtagh

Medical Co-ordinators Manager **Emily Johnson**

Surgical Care Group



Group Director Of Nursing Karen Hill



Group Director of Operations Abigail Daughters



Group Medical Director Rob Howell (I) Denotes interim



Head of Nursing and Professions Sue Davies



Interim Deputy Group Director of Operations Nichola House



Deputy Group Medical Director Paul Pavlou

Operational

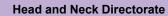
Delivery

Surgery Directorate

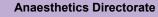
GI Surgery, Emergency Surgery Breast, Endocrine & Skin Surgery, Vascular Surgery, Urology **Dorset Prosthetics Centre** Operational Surgical Ambulatory care

Trauma and Orthopaedics Directorate

Trauma Fracture Clinics **Elective Orthopaedics**



Ophthalmology, ENT Oral and Maxillofacial Surgery Orthodontics Reconstructive Dentistry



Theatres Critical Care Anaesthetics **Pre-Operative Medicine** Sterile Services

Private Health UHD

Private Patient Services

Private Patient Services Manager



Interim General Manager Janet Biles



Clinical Director

Richard Byrom

Senior Matron

Louise Coll



Delivery

General Manager Andrew Ward

Mike Kent / Nikki Kelsall

Clinical Director

Senior Matron

Becky Dawson

Matron

Cathy Cocorachio

General Manager Charlotte Freeman- Laurence



Clinical Director Mahesh Ramchandani

Senior Matron

Lucy Merrifield

Rachel Crooks

Lucinda Christopher

Matron



Interim Deputy GDO Nichola House



Clinical Director Guy Titley



Directorate Mgr Anaesthetics Louise McGraw



Interim Directorate Mgr Theatres Clare Bone



Senior Matron Critical Care Ruth Dodgson



Medical Advisory Committee Chair Martin Schuster-Bruce

Interim Deputy GDO

Nichola House

VACANT



Matron David Wyman Ambulatory/Day Case



Matron Sarah Curtain

Alice Johnston



Deputy General Manager Faye Hersey



Clinical Governance Lead Charline Roslee

Clinical Governance Lead Jon Bird - ENT Andrzej Olechowski - Ophthal Christin Lwin - Oral & Maxfax

Interim Deputy General Manager





Interim Senior Matron Theatres Mat Trotman



Interim Matron Theatres Louise Campbell

Interim Deputy Dir Mgr Anaesthetics TBC

Deepa Kallayiram

Professional Accountability

Matrons to Senior Matrons Professional Heads through to Group Director of Nursing Clinical Directors to Group Medical Directors

Managerial Accountability



Clinical Governance Lead David Bennett

Interim Deputy General Manager

Project Manager Surgery Jerry Obamwonyi



Project Manager Anaes/T&O David Kenward

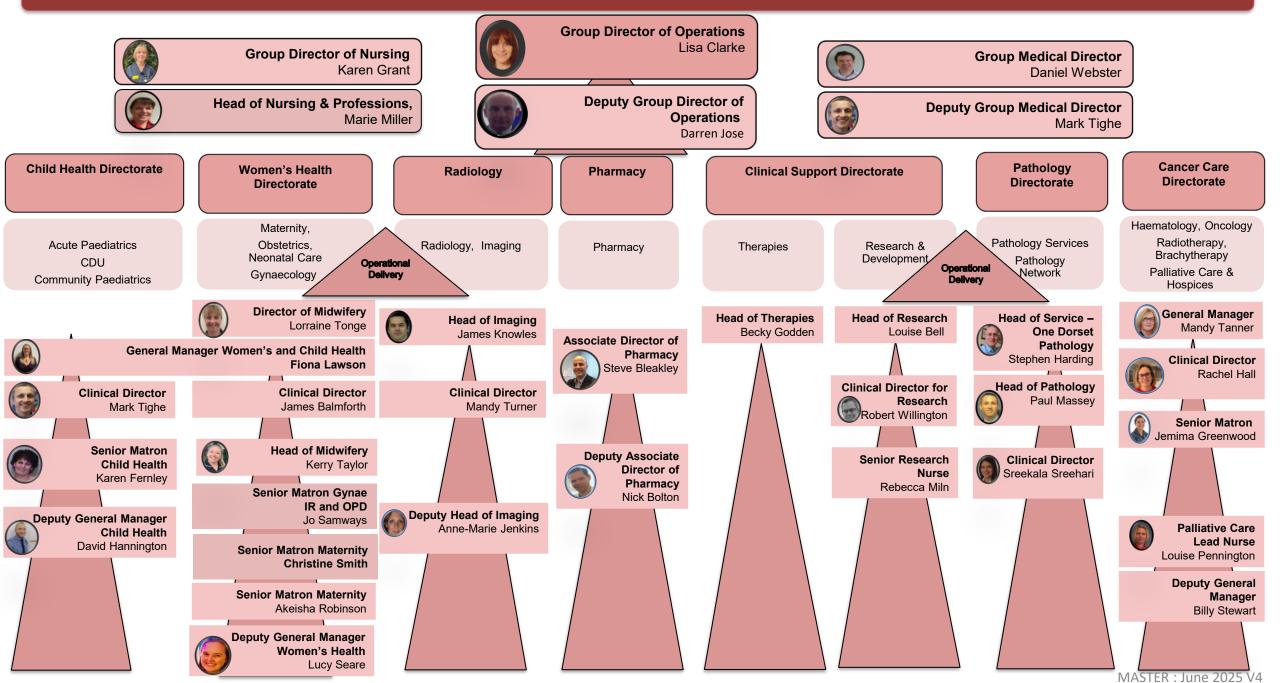
Through Directorate General Manager to Group

Lisa Notley

Director of Operations Clinical Governance Lead



Women's, Children, Cancer and Support Services Care Group



University Hospitals Dorset – Clinical Care Group Structure

Medical Care Group

Emergency and Urgent Care Directorate

Accident & Emergency Department
Urgent Treatment Centre

Specialist Medicine

Podiatry/Psychology
GIM
Respiratory
Diabetes and Endocrine
Gastroenterology
Endoscopy
TIU
Dermatology

Networked Medicine Cardiology

Cath Lab
Renal
Stroke/TIA
Neurovascular SDEC
Neurology
Neuro Rehab
Rheumatology

OPS and Acute Care

Older People Services
Day Hospital
OPS SDEC
OPS Acute
Acute Medicine
Ambulatory Care
Discharge Lounge

Corporate

Business Manager Medical Rotas Health and Wellbeing Transformation

Surgical Care Group

Surgery Directorate

GI Surgery
Emergency Surgery
Breast, Endocrine & Skin Surgery
Vascular Surgery
Dorset Prosthetics Centre
Urology
Surgical Ambulatory care

Anaesthetics Directorate

Theatres
Critical Care
Anaesthetics
Peri-operative Medicine
Sterile Services

Head Neck Directorate

Ophthalmology
ENT
Oral and Maxillofacial Surgery
Orthodontics
Reconstructive Dentistry

<u>Trauma & Orthopaedics</u> <u>Directorate</u>

Trauma Fracture Clinics Elective Orthopaedics

Private Health UHD

Women's, Children, Cancer and Support Services Care Group

Child Health Directorate

Acute Paediatrics
Child Development Unit
NICU
Community Paediatrics

Women's Health Directorate

Maternity / Obstetrics Gynaecology

Cancer Care Directorate

Hematology/Oncology Radiotherapy Brachytherapy Palliative Care /Hospices

Radiology & Pharmacy Directorate

Radiology / Imaging Pharmacy

Clinical Support Directorate

Therapies
Research & Development

Pathology Directorate

Pathology Services Pathology Network

Operations

Clinical Site Management

Clinical Site Teams
Hospital at night
Resuscitation & Outreach

Facilities

Catering
Portering & Security
Housekeeping/Cleaning
Patient Transport logistics

Partnership, Integration & Discharge

Discharge Team Interim Care

Emergency Planning (EPPR)