

Care Groups and Operations Structure

If this document is printed – please check the intranet under ‘C’ - Care Group & Operations Management Structure Charts - to ensure this is the most up to date version.

Board of Directors



Judy Gillow
Interim Chair



Siobhan Harrington
Chief Executive
Officer



Dr Helena McKeown
Non-Executive
Director



Michael Marsh
Non-Executive
Director



Claire Whitaker
Non-Executive
Director



Alastair Matthews
Non-Executive
Director



Sharath Ranjan
Non-Executive
Director



Tracie Langley
Non-Executive
Director



Femi Macauley
Non-Executive
Director



Andrew Doe
Associate
Non-Executive
Director



Pete Papworth
Chief Finance Officer



Sarah Herbert
Chief Nursing Officer



Mark Mould
Chief Operating
Officer



Dr Peter Wilson
Chief Medical Officer



Melanie Whitfield
Chief People Officer



Richard Renaut
Chief Strategy and
Transformation
Officer



Beverley Bryant
Chief Digital Officer

UHD Chief Officers



University Hospitals Dorset
NHS Foundation Trust

Siobhan Harrington



Chief Executive Officer

- NHS FT Accounting Officer
- Freedom to speak up
- Corporate affairs

Pete Papworth



Chief Financial Officer

- Strategic and operational finance
- Financial strategy, planning and modelling
- Capital planning and prioritisation
- Financial reporting and external audit
- Cash and treasury management
- Commissioning and contracting
- Procurement
- Commercial Development
- Payroll
- Counter fraud
- Internal audit
- CIP management and delivery
- National and local financial insight and intelligence
- Business cases
- Strategic and annual demand and capacity planning
- Business Intelligence

Dr Peter Wilson



Chief Medical Officer

- Professional leadership of medical staff
- SRO for Patient First
- Outcomes and clinical effectiveness
- Health promotion
- Public health
- Realistic medicine
- Patient consent
- Clinical networks
- Innovation, research and development
- Procurement
- Commercial Development
- Payroll
- Counter fraud
- Internal audit
- CIP management and delivery
- National and local financial insight and intelligence
- Business cases
- Strategic and annual demand and capacity planning
- Business Intelligence

Sarah Herbert



Chief Nursing Officer

- Professional leadership of nurses, AHPs, and wider healthcare professionals
- Integrated governance
- Risk management
- Infection prevention and control
- Patient safety and experience
- Quality improvement
- Safeguarding
- Voluntary service
- PALS and complaints
- Legal services
- Claims and insurance
- Policy management
- Maternity Safety Champion

Mark Mould



Chief Operating Officer

- Operational management
- Performance delivery
- Performance reporting and management
- Business change / service improvement
- Productivity improvement
- Business continuity and emergency planning
- Complex Discharge Team
- Site management and security
- Facilities
- Transforming Care Together Service Ready

Melanie Whitfield



Chief People Officer

- HR management
- Recruitment, retention and reward
- Bank and agency
- Employee relations
- Organisational development
- Staff engagement
- Education, training and development
- People strategy
- Workforce planning
- Leadership
- Staff health and wellbeing (inc Occupational Health)
- Communications
- Equality, Diversity and Inclusion
- Health and Safety (workforce)

Richard Renaut



Director of Strategy and Transformation

- Corporate strategy and strategic planning
- Estates, Facilities and Capital Development
- Annual planning
- Clinical Services strategy
- Health and Safety (Estates)
- Charitable funds
- Partnerships

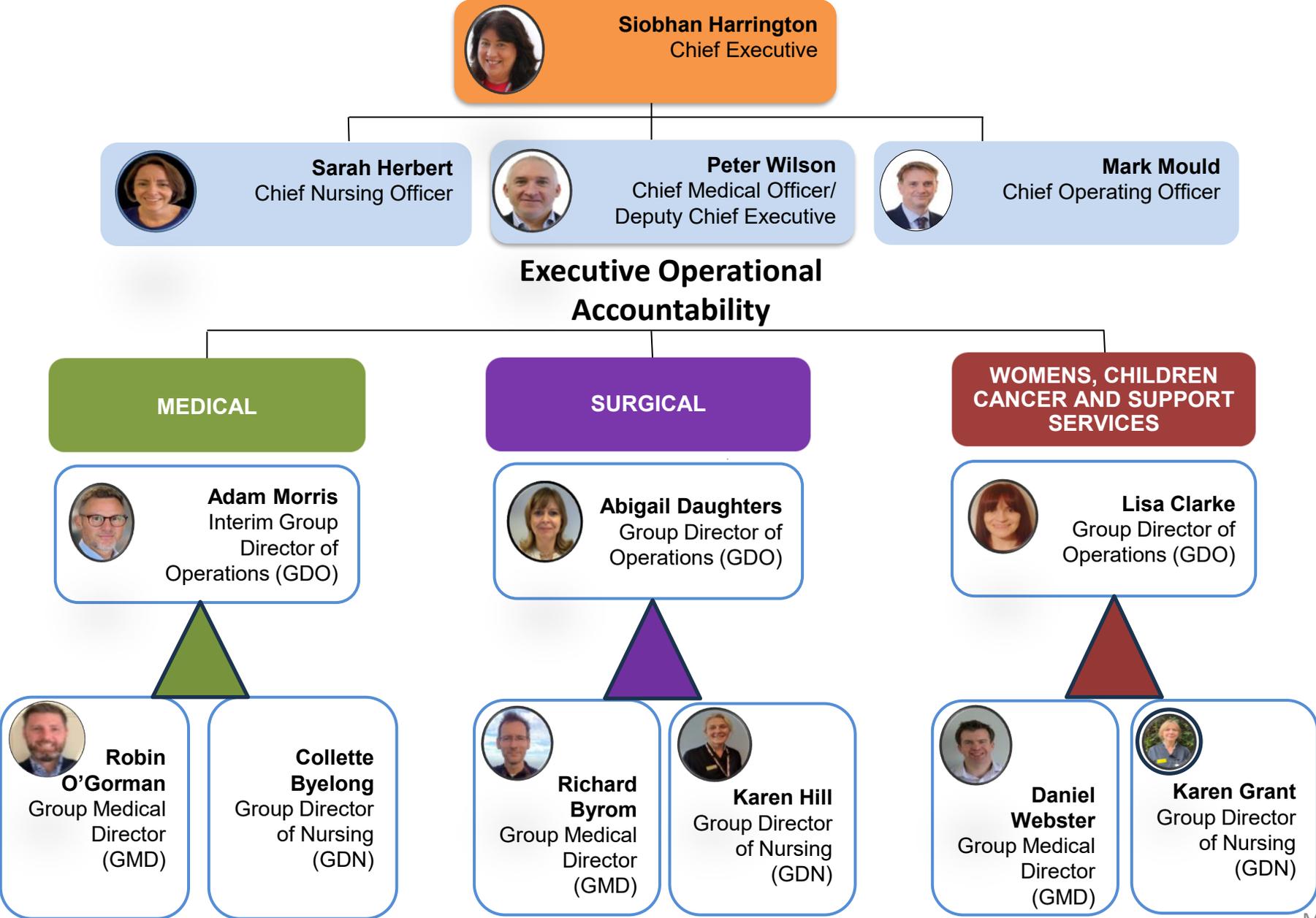
Beverley Bryant



Chief Digital Officer

- Digital strategy
- IT Operations
- Portfolio of IT Programmes
- Information Governance / Data protection and FOI
- SRO for EHR programme

University Hospitals Dorset Care Group Structure



Chief Operating Officer – Team Structure

**Operational
Accountability**



Mark Mould
Chief Operating Officer

**Operational
Responsibility**

Interim
Deputy Chief
Operating
Officer

Mark Major

Interim Group
Director of
Operations -
Medical Care
Group

Adam Morris

Group Director of
Operations –
Women’s, Children’s,
Cancer and Support
Services Care Group

Lisa Clarke

Group Director
of Operations -
Surgical Care
Group

Abigail Daughters

Interim
Programme
& portfolio
support

Donna Parker

Director of
Operational
Performance &
Oversight

Judith May

Head of
Emergency
Planning &
Response

Mark Taylor

**Operational
Delivery**

Associate Director -
Operations, Flow &
Facilities

Leanne Aggas

Head of
Corporate Cancer

Katie Lake

Head of
Operations, Flow
& Facilities

Stuart Willes

Head of
Operations, Flow
& Capacity Planning

Stuart Wersby

General Manager-
Discharge Services

Antonia Gabrielli

Implementation
Manager CDC

Karen Bew

Head of
Access

Jonathan Wright

General Manager
Outpatients

Sara Curtin

Operations
Business
Manager

Kerry-Ann Rostom

Head of Security
& Portering

Stacy Fuszard

Directorate
Manager - Facilities

Philip Watson

Head of CSMT
& Flow

Rachel Cookson

Directorate Manager
Discharge Services

Val Horn

Integrated Care
Programme Manager

Lizzy Warrington

Efficiency
Improvement
Manager

Tracey Jones

Efficiency
Improvement
Manager

Simon Jones

Efficiency
Improvement
Manager

Gemma Maxton

Efficiency
Improvement
Manager

Phillip Bush

OP Clinical
Director

Rob Moverley

Deputy General
Manager
Outpatients

Chris Gwyther

Medical Care Group

(I) Denotes interim



Surgical Care Group

(I) Denotes interim



Group Director Of Nursing
Karen Hill



Group Director of Operations
Abigail Daughters



Group Medical Director
Richard Byrom



Head of Nursing and Professions
Sue Davies



Interim Deputy Group Director of Operations
Nichola House



Deputy Group Medical Director
Paul Pavlou

Surgery Directorate **Trauma and Orthopaedics Directorate** **Head and Neck Directorate** **Anaesthetics Directorate** **Private Health UHD**

GI Surgery, Emergency Surgery
Breast, Endocrine & Skin Surgery,
Vascular Surgery, Urology
Dorset Prosthetics Centre
Surgical Ambulatory care



Trauma
Fracture Clinics
Elective Orthopaedics

Ophthalmology, ENT
Oral and Maxillofacial Surgery
Orthodontics
Reconstructive Dentistry

Theatres
Critical Care
Anaesthetics
Pre-Operative Medicine
Sterile Services



Private Patient Services



Interim General Manager
Janet Biles



General Manager
Andrew Ward



General Manager
Charlotte Freeman- Laurence



Interim Deputy GDO
Nichola House



Interim Deputy GDO
Nichola House



Clinical Director
Sanjaya Wijekoon



Clinical Director
Nikki Kelsall



Clinical Director
Mahesh Ramchandani



Clinical Director
Guy Tittle



Medical Advisory Committee Chair
Martin Schuster-Bruce



Senior Matron
Louise Coll



Senior Matron
Cathy Cocorachio



Senior Matron
Lucy Merrifield



Directorate Mgr Anaesthetics
Louise McGraw



Interim Directorate Mgr Theatres
Clare Bone

Professional Accountability
Matrons to Senior Matrons Professional Heads
through to Group Director of Nursing
Clinical Directors to Group Medical Directors



Matron
David Wyman
Ambulatory/Day Case



Matron
Becky Dawson



Matron
Lucinda Christopher



Senior Matron Critical Care
Ruth Dodgson



Matron
Sarah Curtain



Deputy General Manager
Faye Hersey



Deputy General Manager
Rachel Crooks



Matron Critical Care
Lisa Notley



Interim Senior Matron Theatres
Mat Trotman



Interim Matron Theatres
Louise Campbell



Interim Deputy General Manager
Lindsey Sturman

Women's, Children, Cancer and Support Services Care Group

 **Group Director of Nursing**
Karen Grant

 **Group Director of Operations**
Lisa Clarke

 **Group Medical Director**
Daniel Webster

 **Head of Nursing & Professions,**
Marie Miller

 **Deputy Group Director of Operations**
Darren Jose

 **Deputy Group Medical Director**
Mark Tighe

Child Health Directorate

Women's Health Directorate

Radiology

Pharmacy

Clinical Support Directorate

Pathology Directorate

Cancer Care Directorate

Acute Paediatrics
CDU
Community Paediatrics

Maternity,
Obstetrics,
Neonatal Care
Gynaecology

Radiology, Imaging

Pharmacy

Therapies

Research & Development

Pathology Services
Pathology Network

Haematology, Oncology
Radiotherapy,
Brachytherapy
Palliative Care & Hospices

Operational Delivery

Operational Delivery

 **Director of Midwifery**
Lorraine Tonge

 **Head of Imaging**
James Knowles

Head of Therapies
Becky Godden

Head of Research
Louise Bell

 **Head of Service – One Dorset Pathology**
Stephen Harding

 **General Manager**
Mandy Tanner

 **General Manager Women's and Child Health**
Fiona Lawson

 **Associate Director of Pharmacy**
Steve Bleakley

 **Head of Pathology**
Paul Massey

 **Clinical Director**
Alex Keegan

 **Clinical Director**
James Balmforth

 **Clinical Director**
Mandy Turner

 **Clinical Director for Research**
Robert Willington

 **Clinical Director**
Sreekala Sreehari

 **Clinical Director**
Rachel Hall

 **Senior Matron Child Health**
Karen Fernley

 **Head of Midwifery**
Kerry Taylor

Senior Matron Gynae IR and OPD
Jo Samways

Senior Matron Maternity
Christine Smith

Senior Matron Maternity
Akeisha Robinson

 **Deputy Head of Imaging**
Anne-Marie Jenkins

 **Deputy Associate Director of Pharmacy**
Nick Bolton

Senior Research Nurse
Rebecca Miln

 **Senior Matron**
Gemima Greenwood

 **Palliative Care Lead Nurse**
Louise Pennington

 **Deputy General Manager Child Health**
David Hannington

 **Deputy General Manager Women's Health**
Lucy Seare

Deputy General Manager
Billy Stewart

University Hospitals Dorset – Clinical Care Group Structure

