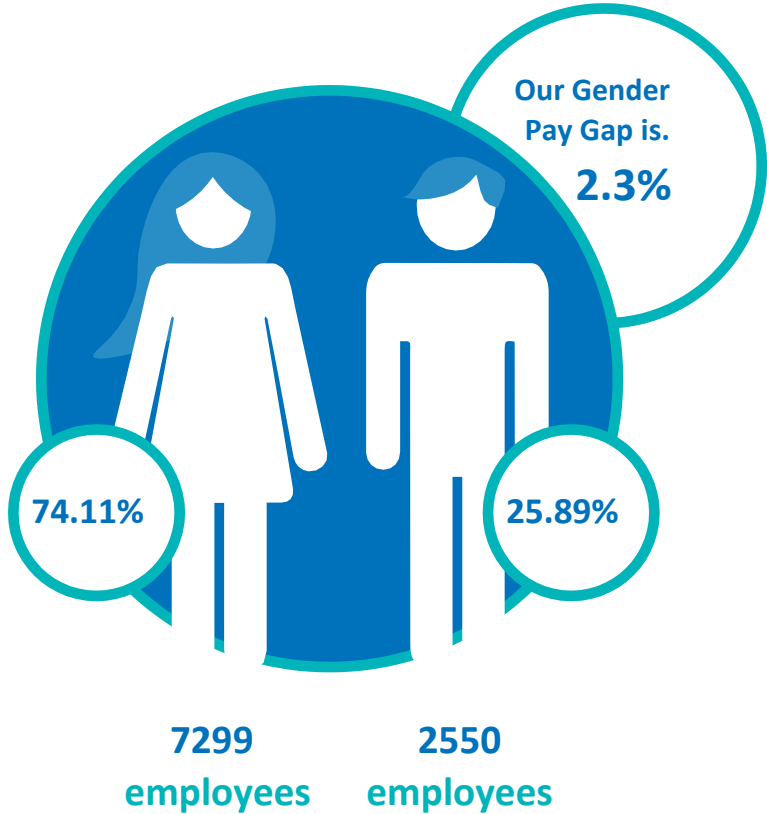
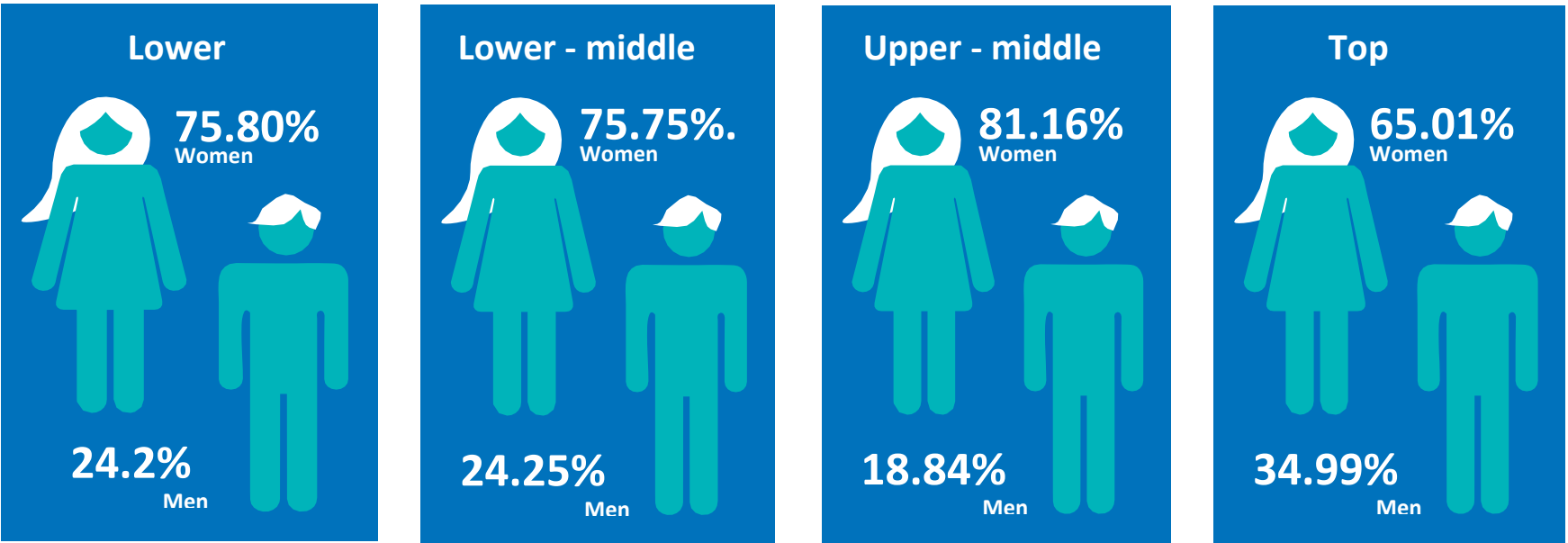


Story of our Gender Pay Gap Data taken from 31 March 2024

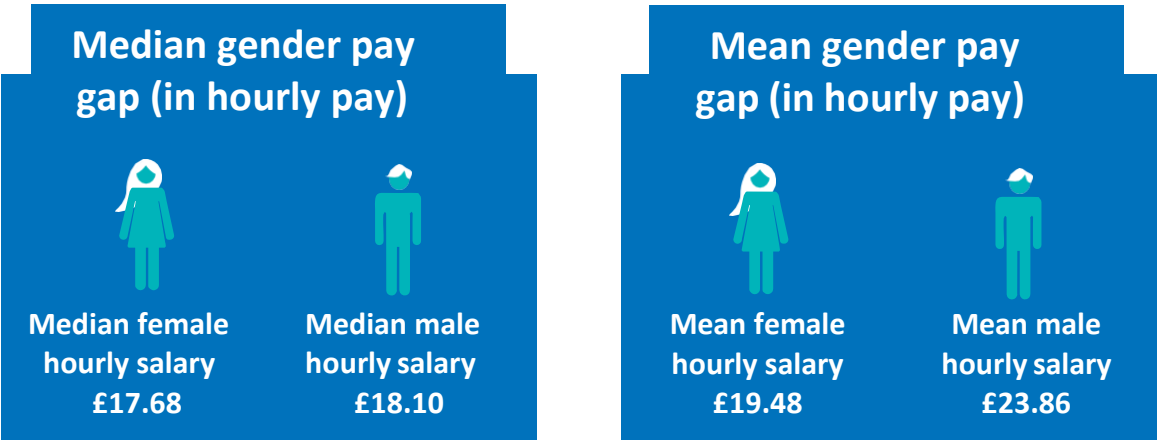
- The Gender Pay Gap at University Hospitals Dorset has fallen from 3.53% reported in March 2024 to 2.30% reported in March 2025.
- We fully support the equality of opportunity and recognise that further work is needed to achieve this.
- Female staff are represented in many senior positions, and we acknowledge there are still significant gaps with variances evident in senior clinical roles which drive the greatest variations in our results.



Proportion of males and females in each pay quartile



Our Workforce is predominantly female.



Senior agenda for change grades

