

How to respond to a racist incident

Serious incidents

If there is an immediate threat or danger to you or your colleagues dial 2222

All ward nursing stations have a silent alarm system - press the emergency button if necessary

Call for your line manager, security manager or if at night, the clinical site team

Inappropriate behaviour

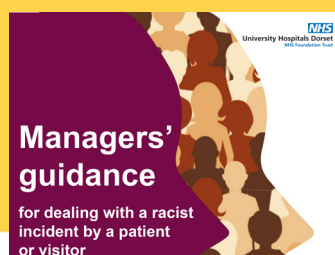
Use our Anti-racism guidance to help you address the behaviour directly, only if you feel confident and safe to do so

Talk to a trusted senior member of staff

Contact human resources

Report it
Pink 'raise an issue' LERN form

Contact Freedom to Speak Up
0300 019 4220



Search '**Anti-racism guide**' on the intranet or scan here for more support with navigating incidents of discrimination

