



See ME First

Listen Speak up Support Challenge

I understand that by wearing the See ME First badge I am sending out a message to say...

I commit to actively creating an open, non-judgemental and inclusive culture at UHD by ensuring my Black, Asian and Minority Ethnic colleagues are treated with dignity and respect.

You can talk to me and I will listen to and support Black, Asian and Minority Ethnic (BAME) colleagues.*

I understand how to encourage my colleagues to safely challenge racist and discriminatory behaviour.

I understand what to do if I think a situation needs escalating.

I uphold the University Hospitals Dorset values:

We are **caring** **one team** **listening to understand** **open and honest** **always improving** **inclusive**



*You are not expected to solve issues, just know which channels to signpost colleagues to.