

You said, we did together: Your 2024 NHS Staff Survey feedback



I want to be supported to reach my full potential.





Did you know?

If you aren't sure what your next step is, you can book to talk to a Career Advisor by emailing uhd.ready2step@nhs.net. Over the last year our UHD Careers and Apprenticeship team have improved the options available to you, by launching our Trust's dedicated careers service, the **Ready2Step**Careers and Apprenticeship Academy.

The goal of the academy is to empower you with the tools, resources and support you need to succeed in your NHS career. The service offers care certificates, work experience and T-Level placements, apprenticeships, careers advice and guidance, functional skills lessons, widening participation programmes, and more.

The offers are available to all staff. Email uhd.ready2step@nhs.net and the team will be in touch to help you get started on your development journey.

At UHD we offer programmes for aspiring, new and established leaders. Coaching is also available to support you to unlock your potential and develop problem solving skills. So far in 2025,



our leadership workshops have been attended by over 250 staff. They are designed to support staff to be compassionate and inclusive leaders, develop good people management skills, have coaching conversations and lead teams through change.

