

AfC - Pay Grades with effect from 01-Apr-21

Payscale Name

NHS(XR01) Review Body Band 1 NHS(XN01) Non Review body Band 1	Years of experience	<1 year	1+year
	ESR Grade Step Point	1	2
	ESR Scale Point	60	70
	Salary	18,005	18,005

NHS(XR02) Review Body Band 2 NHS(XN02) Non Review Body Band 2	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 -6 years	6+ years
	ESR Grade Step Point	1	2	3	4	5	6	7
	ESR Scale Point	60	70	80	100	110	130	140
	Salary	18,005	18,005	19,337	19,337	19,337	19,337	19,337

NHS(XR03) Review Body Band 3 NHS(XN03) Non Review Body Band 3	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 -6 years	6+ years
	ESR Grade Step Point	1	2	3	4	5	6	7
	ESR Scale Point	112	132	142	150	170	180	190
	Salary	19,737	19,737	21,142	21,142	21,142	21,142	21,142

NHS(XR04) Review Body Band 4 NHS(XN04)Non Review Body Band 4	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 -6 years	6+ years
	ESR Grade Step Point	1	2	3	4	5	6	7
	ESR Scale Point	182	192	200	220	230	240	250
	Salary	21,892	21,892	21,892	24,157	24,157	24,157	24,157

NHS(XR05) Review Body Band 5 NHS(XN05) Non Review Body Band 5	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 -6 years	6 -7 years	7+years
	ESR Grade Step Point	1	2	3	4	5	6	7	8
	ESR Scale Point	242	252	270	280	310	320	340	350
	Salary	24,907	24,907	26,970	26,970	30,615	30,615	30,615	30,615

NHS(XR06) Review Body Band 6	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 -6 years	6 -7 years	7 -8 years	8+ years
	ESR Grade Step Point	1	2	3	4	5	6	7	8	9

NHS(XN06)Non Review Body Band 6	ESR Scale Point	322	342	352	360	380	390	400	410	420
	Salary	31,365	31,365	33,176	33,176	33,176	37,890	37,890	37,890	37,890

NHS(XR07) Review Body Band 7 NHS(XN07) Non Review Body Band 7	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 -6 years	6 -7 years	7 -8 years	8+ years
	ESR Grade Step Point	1	2	3	4	5	6	7	8	9
	ESR Scale Point	392	402	412	422	430	440	450	460	470
	Salary	38,890	38,890	40,894	40,894	40,894	44,503	44,503	44,503	44,503

NHS(XR08) Review Body Band 8 Range A NHS(XN88) Non Review Body Band 8 Range A	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 + years
	ESR Grade Step Point	1	2	3	4	5	6
	ESR Scale Point	462	472	480	490	500	510
	Salary	45,753	45,753	45,753	45,753	45,753	51,668

NHS(XR09) Review Body Band 8 Range B NHS(XN09) Non Review Body Band 8 Range B	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 + years
	ESR Grade Step Point	1	2	3	4	5	6
	ESR Scale Point	502	512	520	530	540	550
	Salary	53,168	53,168	53,168	53,168	53,168	62,001

NHS(XR10) Review Body Band 8 Range C NHS(XN10) Non Review Body Band 8 Range c	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 + years
	ESR Grade Step Point	1	2	3	4	5	6
	ESR Scale Point	542	552	560	570	580	590
	Salary	63,751	63,751	63,751	63,751	63,751	73,664

NHS(XR11) Review Body Band 8 Range D NHS(XN11) Non Review Body Band 8 Range D	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 + years
	ESR Grade Step Point	1	2	3	4	5	6
	ESR Scale Point	582	592	600	610	620	630
	Salary	75,914	75,914	75,914	75,914	75,914	87,754

NHS(XR12) Review Body Band 9	Years of Experience	<1 year	1-2 years	2-3 years	3 -4 years	4 -5 years	5 + years
	ESR Grade Step Point	1	2	3	4	5	6

NHS(XN12) Non Review Body Band 9	ESR Scale Point	622	632	640	650	660	670
	Salary	91,004	91,004	91,004	91,004	91,004	104,927

NB: ESR provides two set of grades (Review and Non-Review Body) for each AfC Pay Band due to historical reasons.

 Transitional points uplifted