Thrive
building effective teams

NHS
University Hospitals Dorset
NHS Foundation Trust

Celebrating achievements as a team can...

Boost morale

Recognising your team for their achievements can motivate them to continue performing as effectively as they can. It also contributes to the wellbeing of team members and makes people feel seen and valued.

Improve engagement

Celebrating success fosters a positive and engaging work environment and helps team members feel a sense of belonging. It also promotes inclusion, appreciation, innovation and collaboration.

Build strong and effective teams

Celebrations provide opportunities for colleagues to come together and build relationships. Sharing the success of a team member or the whole team strengthens the sense of teamwork and collaboration.

Create a sense of progress

Recognising milestones, significant achievements or anniversaries creates a sense of progress and personal growth and allows your team to reflect on your journey.

Set a positive culture

Celebrating success reinforces desired behaviours and accomplishments, encouraging us all to keep innovating and achieving. It also encourages team members to take pride in their work and play their part in the teams overall purpose. A positive culture encourages creative thinking, calmer work environments, increased focus and better team resilience.

Boost productivity

Positive reinforcement can motivate employees to set higher goals and strive for more, leading to increased productivity and even better care for our patients. It also supports the development of engaged and motivated individuals.

It's so easy to focus on numbers and statistics but remember, small wins contribute to bigger achievements.

celebrate SMALL WINS

Use these questions to help you celebrate success in your team:

What are you proud of about your team?

What achievements do you want to recognise or acknowledge?

Is there anyone you want to specifically recognise or show your appreciation to?

Search ‘team development resources’ on the intranet for more like this!