



Many problems that we face in the workplace need a range of expertise and resources to resolve. Sometimes it may feel more difficult to solve these problems together, but in the long-run it will build resilience, relationships and trust.

How can problem solving as a team can benefit you?

Diverse perspectives

Collective knowledge, experience and expertise will help you approach problems from various angles and come up with innovative solutions.

Enhanced creativity

Collaborative brainstorming and discussions allow for the free flow of ideas. This sparks creativity and encourages thinking outside the box.

Shared knowledge and skills

Team members can leverage one another's strengths and fill gaps in expertise and skill sets to tackle complex problems more effectively.

Increased efficiency

Dividing tasks among team members allows you to work on different aspects of the problem at the same time. This will speed up the process and use resources efficiently.

Improved decision making

You can make more informed decisions with team discussions and debates to help weigh different options and identify the best solutions.

Support and motivation

During challenging times, team members can rely on each other for encouragement, share the workload and celebrate success together.

Learning and development

By problem solving together you can learn from one another's experiences, and skills.

Accountability and responsibility

Shared responsibility fosters a sense of ownership and commitment to achieving goals.

Building relationships

The camaraderie and mutual respect you will get from working together will strengthen relationships, improve team cohesion and boost morale.

Adaptability and resilience

By navigating challenges together, teams learn to overcome obstacles, adapt to changing circumstances, and emerge stronger from setbacks.

Follow this structured approach as a team...

Define

Make sure everyone in the team understands the problem.

Try writing a short summary together.

Brainstorm

Encourage everyone to share ideas.

Don't criticise.

Welcome all perspectives and views.

Organise

Group similar ideas together.

Discuss their potential.

Prioritise the ones with the most potential.

Develop

Outline the specific steps needed for the most promising solutions.

Assign team roles and responsibilities.

Implement

Define a timeline.

Execute and action plan.

Don't forget to communicate and collaborate.

Evaluate

Assess progress and effectiveness.

Collect feedback and be prepared to adapt and adjust your approach.

Celebrate success!

Search ['team development resources'](#) on the intranet for more like this!